



CHOW SANG SANG HOLDINGS INTERNATIONAL LIMITED

周生生集團國際有限公司

(Incorporated in Bermuda with limited liability)

Stock code: 116

***2025 Annual Results
Investors Presentation***

March 2026

周生生 (Chow Sang Sang)

FY2025 Highlights

Turnover*

HK\$22,446 million

▲ 6%

Gross profit margin*

32.6% (2024: 28.3%)

▲ 4.3%

Profit attributable to owners of the Company*

HK\$1,659 million

▲ 115%

Retail segment results*

HK\$2,695 million

▲ 141%

Earnings per share

HK255.7 cents

▲ 115%

Dividend per share

HK100.0 cents

▲ 96%

* From continuing operations



■ I. Review of Operations

Operations Review

Brand Positioning & Product Mix

- Broader reach, stronger new-generational appeal
- Lifestyle-led & daily-wear focused
- Premium collection and experience for jewellery connoisseurs

Retail Network and Channel Execution

- Disciplined self-owned network optimisation
- Quality growth over scale
- Stronger omni-channel integration

Digital Enablement & Sustainability

- AI-enabled tools supporting efficiency, cost control, risk management
- Sustainability embedded in sourcing & operations

Strategic Market Focus – The New Generation

One of our product and marketing strategies centres on our hero Charme collection, positioning jewellery as a form of lifestyle and personal expression.



Tapping into the New Generation leveraging IP's Buzz

IP collaborations amplify Charme's creativity and entry-level offerings, increase relevancy with younger consumers while creating win-win engagement with shopping malls and China's e-commerce platforms. They also serve as an effective tool to reach global audiences through digital channels.



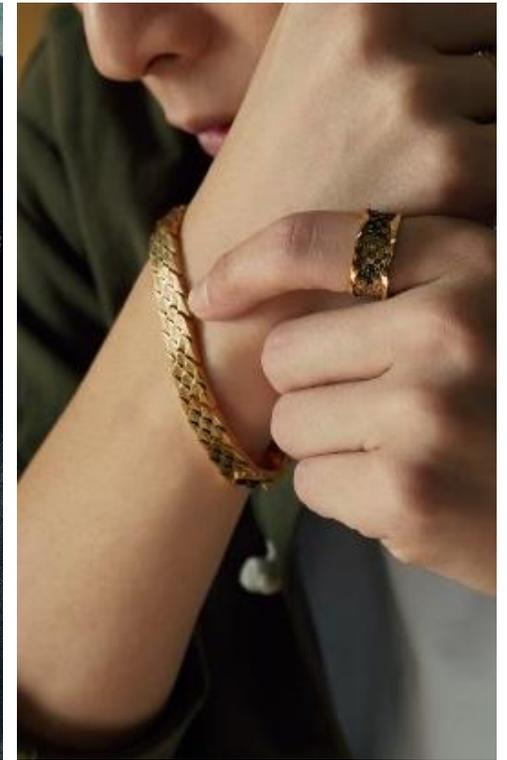
Strategic Market Focus – The Taste-makers

We continue to scale the reach and market impact of our signature line-ups, defined by a distinctive artistic vision and a harmonious East-West aesthetic delivered through exceptional craftsmanship.



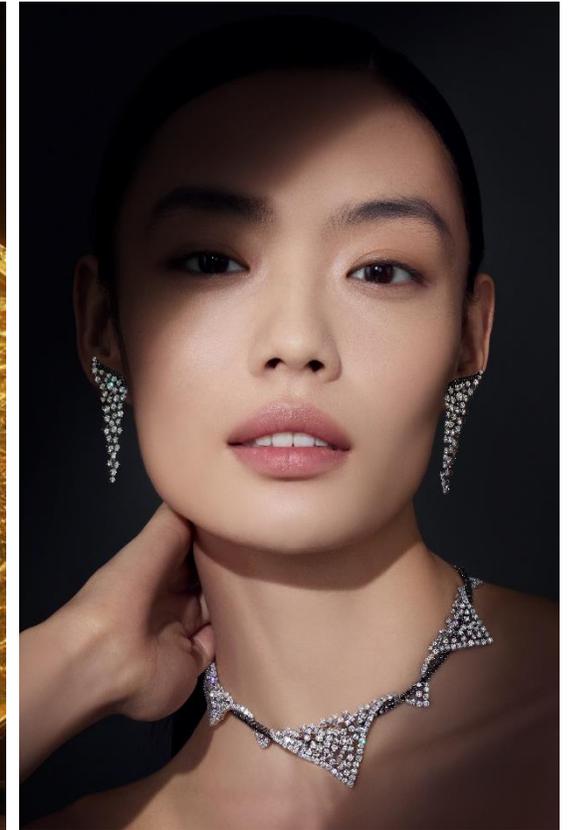
Differentiated Artistic Direction Driving Brand Distinction

Through the development of differentiated gem-set gold collections and focused marketing initiatives, sales of gem-set jewellery continue to deliver robust growth.



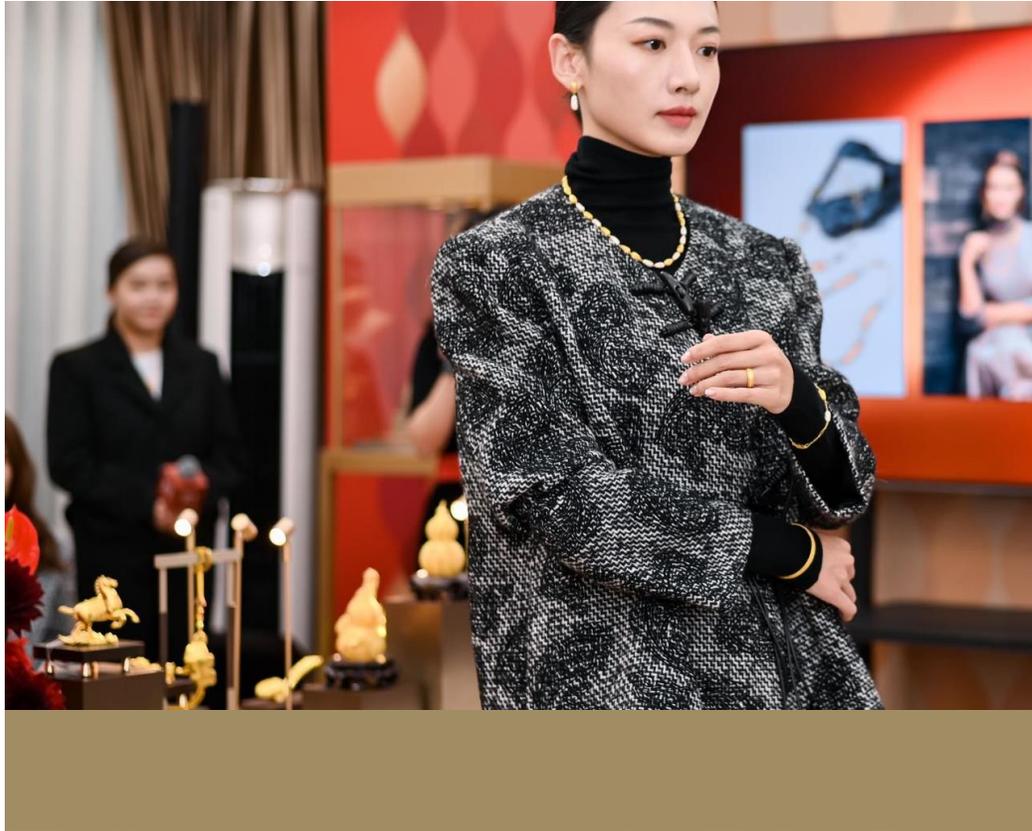
Strategic Market Focus - Jewellery Connoisseurs

We strengthen our appeal to jewellery connoisseurs by refining the in-store shopping experience and curating a premium product line-up, including collectible pieces, with a strong focus on craftsmanship excellence and enduring value.



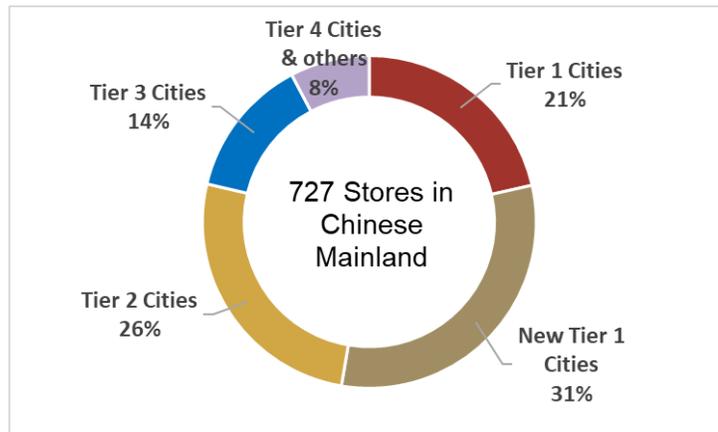
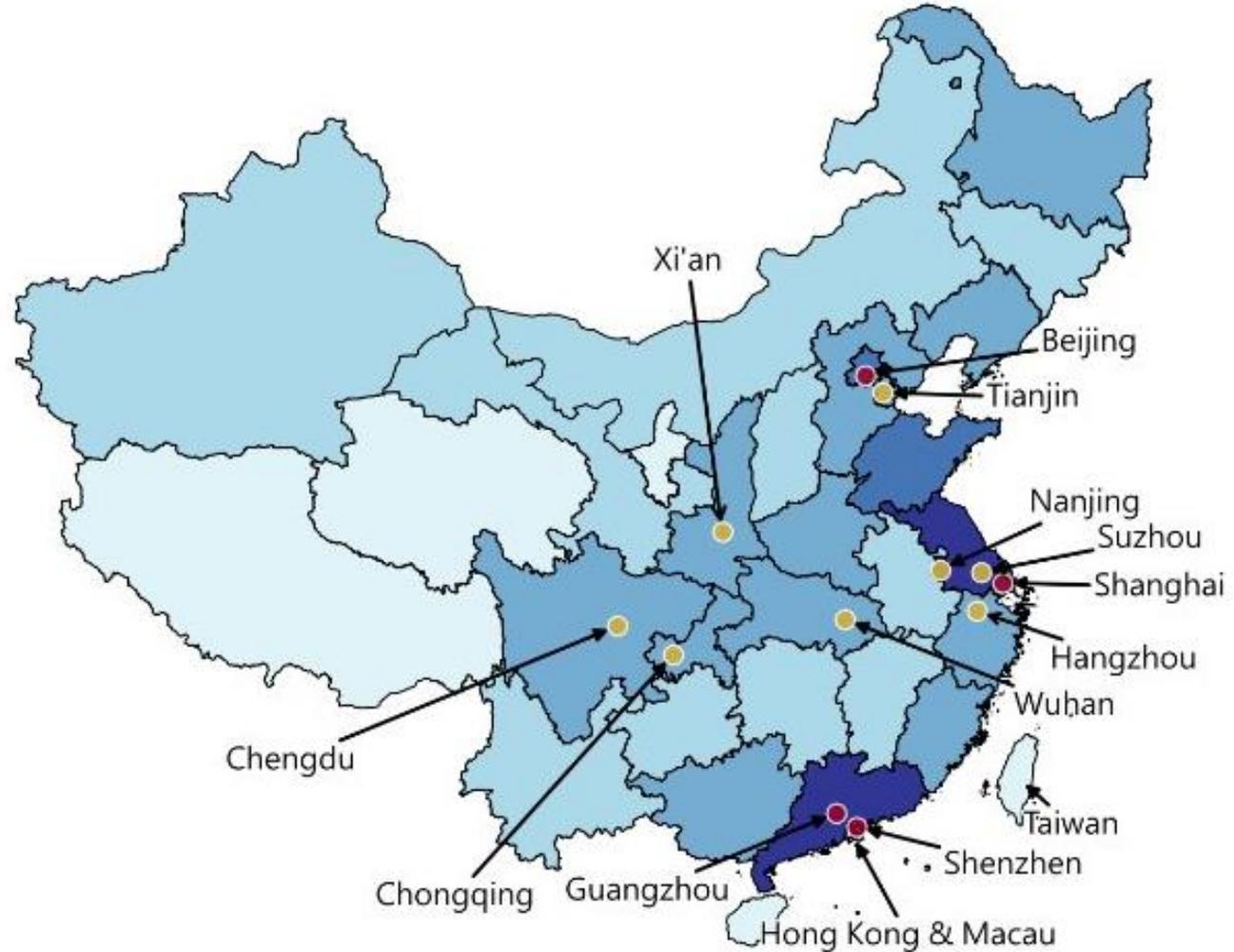
Deepening Relationships Through Exclusive Experiences and Engagement

We cultivate long-term loyalty among jewellery connoisseurs through bespoke customer engagement, including exclusive salons, relationship-led servicing and curated cultural, artistic and flagship events.



Self-owned Model & Retail Network Strategies

Through optimization of our self-owned retail network by selective openings and relocations in strategic cities, we enhance overall network quality and profitability.



Strengthen the High-end Segment Store Network

We carried out new store openings, relocations with image uplift, and expansions at premium retail locations.

Taikoo Hui, Guangzhou (relocation)



Center 66, Wuxi (Uplift)



Deji Plaza, Nanjing (relocation)



IFC, Shanghai (new)



Grand Emporium, Zhengzhou (Expansion)



Strengthen the flagship of strategic cities to gain market share

We focus new store openings and expansions at premises that has promising footfall and growth potential.

Yaohan, ZhenJiang (Expansion)



Hopson, Beijing (Expansion)



BeiGuo, ShiJiaZhuang (Expansion)



China Hong Kong City, Hong Kong (New)



Stronger Omni-channel Operation Model

With around 30,000 hours of annual live streaming, we have transformed this channel into a seamless bridge between online and offline retail. Working alongside e-commerce platforms and mall partners, we create win-win large-scale initiatives that enhance brand visibility and commercial outcomes.



Expanding Network Reach Through Global Cultural Platforms

Returning to ComplexCon for the second year positions us within a global cultural platform, unlocking access to new audiences and fostering engagement with emerging consumer communities beyond traditional retail touchpoints.



COMPLEXCON HONG KONG

■ II. Financial Highlights



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列 | 福 | 化

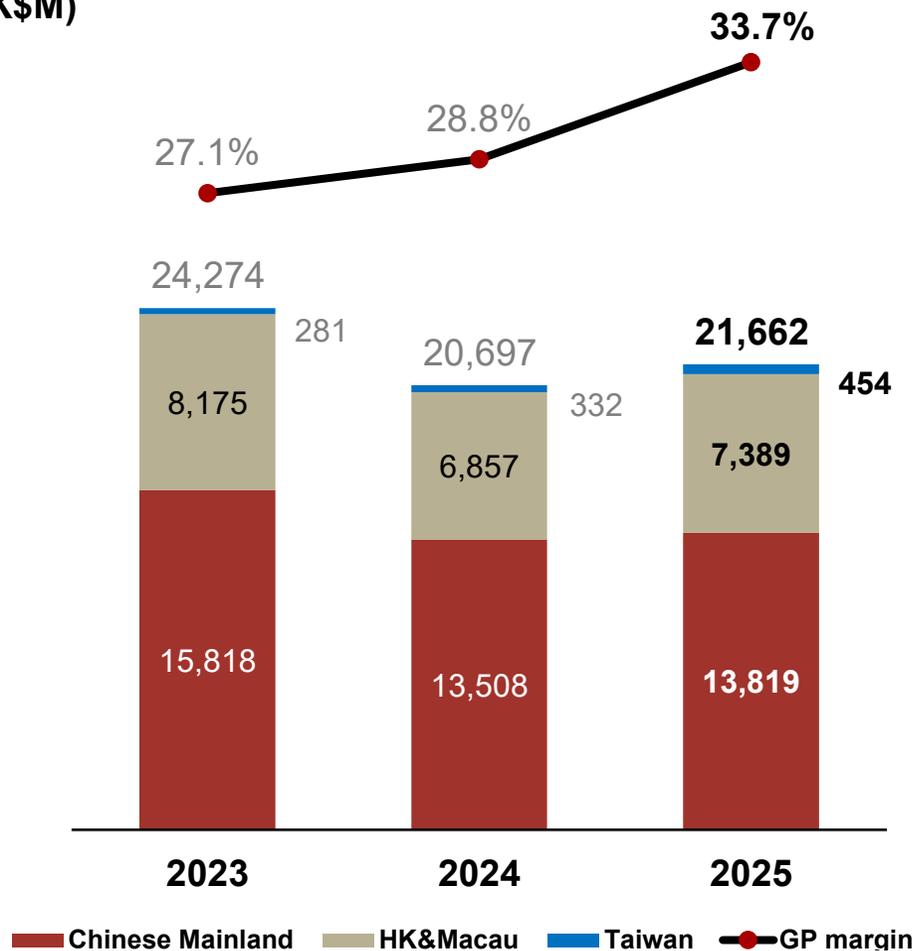
Crafted to radiate from the heart

Overall Retail Segment

Elevated gross margin; increase in ASP for key categories

Revenue & GP Margin

(HK\$M)



ASP

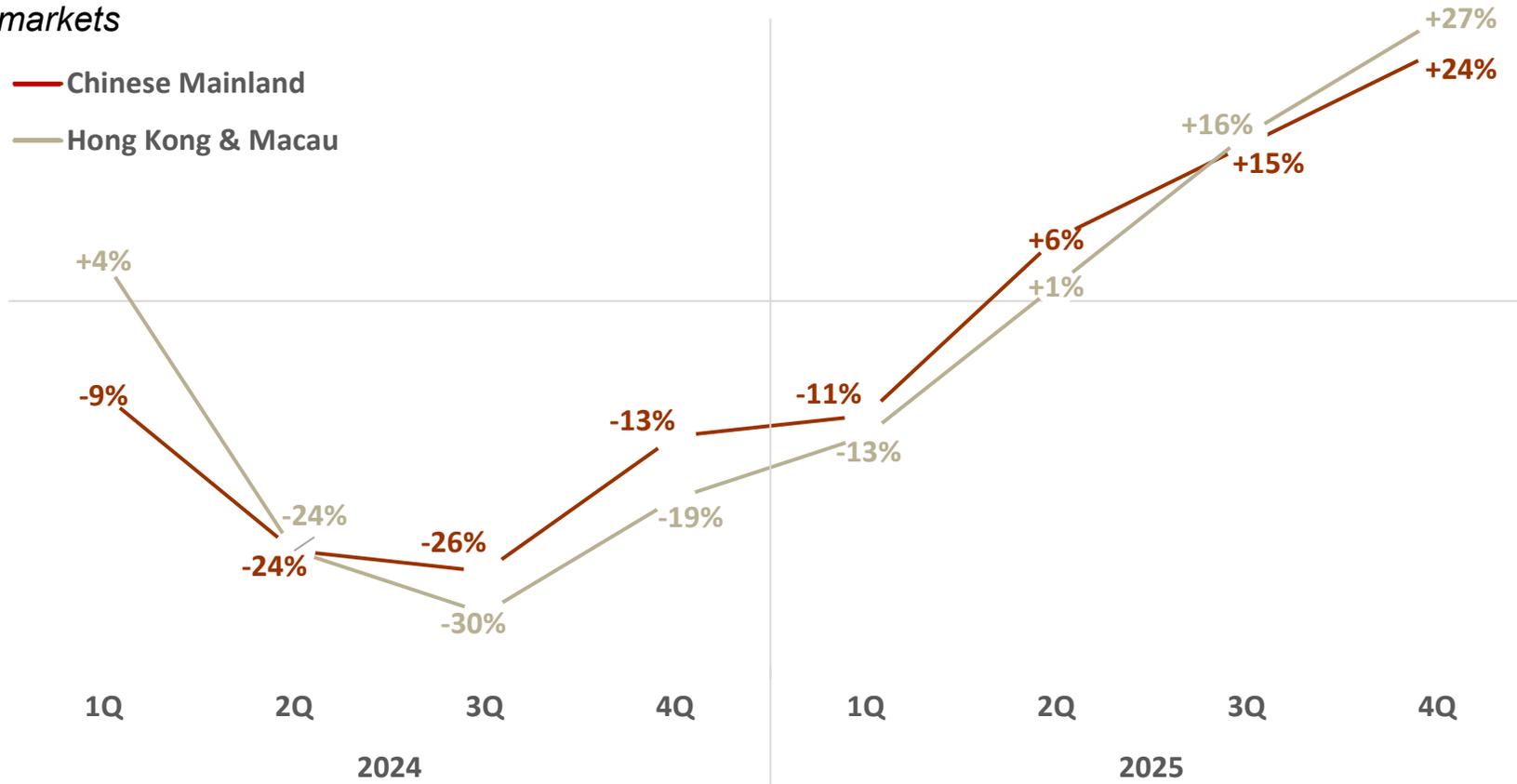
| Chinese Mainland | | | | |
|-----------------------|--------|----------------|--------|----------------|
| | 2024 | | 2025 | |
| RMB | Online | Physical store | Online | Physical store |
| Calculated-price | 3,300 | 7,200 | 4,600 | 10,700 |
| Fixed-price (Gem) | 3,800 | 7,500 | 5,000 | 9,600 |
| Fixed-price (Non-Gem) | 1,200 | 1,500 | 1,600 | 2,200 |

| Hong Kong and Macau | | |
|-----------------------|----------------|----------------|
| | 2024 | 2025 |
| HK\$ | Physical store | Physical store |
| Calculated-price | 12,500 | 17,700 |
| Fixed-price (Gem) | 9,400 | 9,800 |
| Fixed-price (Non-Gem) | 1,500 | 1,800 |

SSSG

Key markets supported by strong sales growth for fixed-price jewellery and products

By key markets



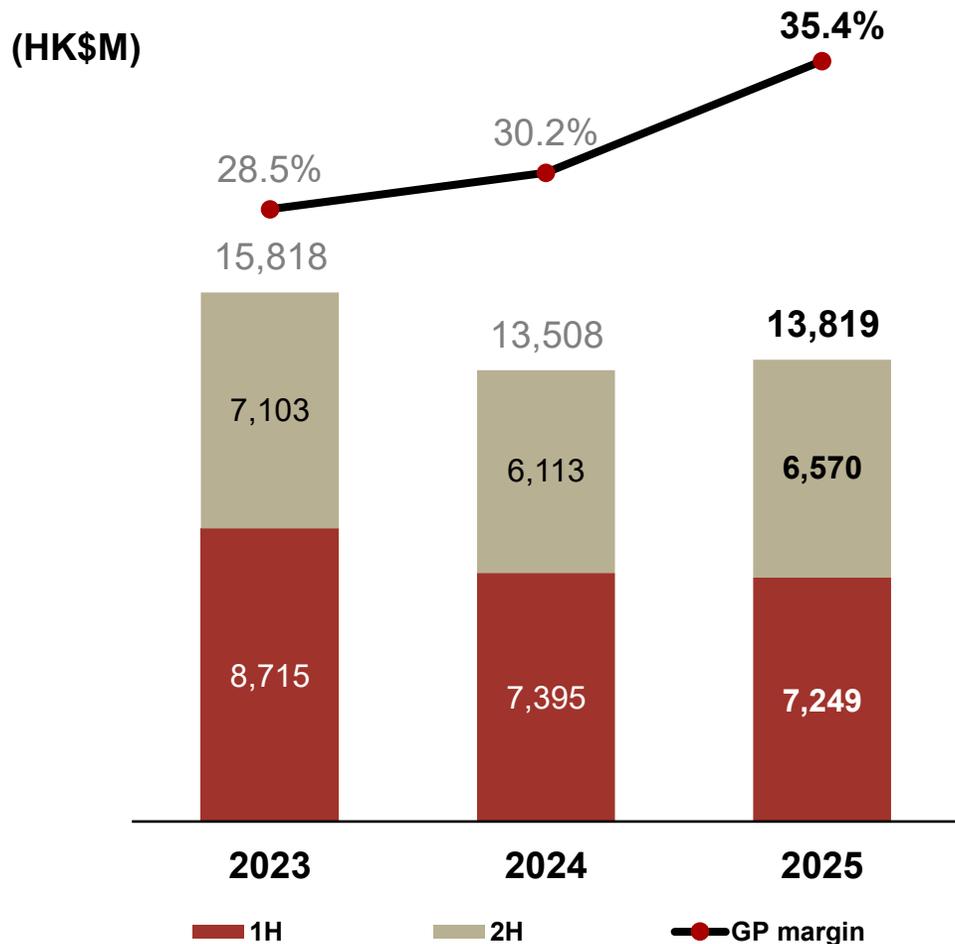
By products

| | Chinese Mainland | | | Hong Kong and Macau | | |
|---------------------------------------|------------------|---------|-------------|---------------------|---------|-------------|
| | 1H 2025 | 2H 2025 | FY 2025 | 1H 2025 | 2H 2025 | FY 2025 |
| Calculated-price jewellery & products | -15% | +30% | +3% | -13% | +27% | +7% |
| Fixed-price jewellery & products | +15% | +13% | +14% | +17% | +17% | +17% |
| Watches | -1% | -6% | -3% | -12% | +2% | -5% |
| Overall | -5% | +19% | +6% | -7% | +22% | +7% |

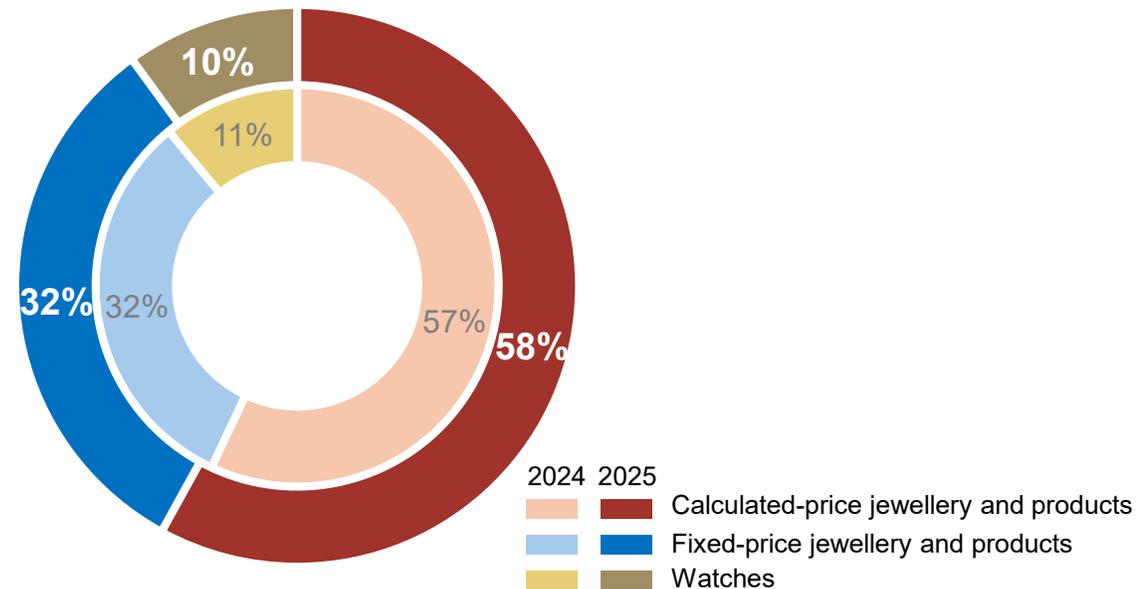
Chinese Mainland Retail Segment

Sales Growth Supported by Both Calculated and Fixed-Price Jewellery

Revenue & GP Margin



Sales Mix



Sales Mix in Calculated-price jewellery and products

| | FY 2024 | FY 2025 |
|---------------------------------------|---------|---------|
| Gold/ platinum jewellery and products | 94% | 93% |
| Gold ingots | 6% | 7% |

Sales Mix in Fixed-price jewellery and products

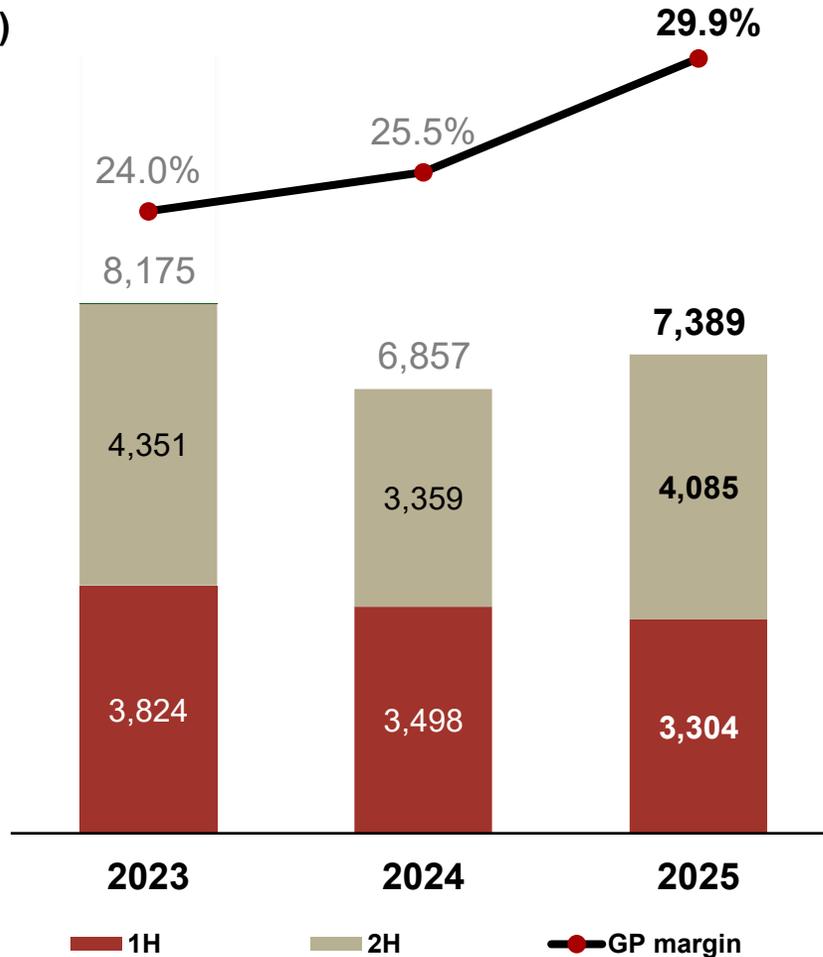
| | FY 2024 | FY 2025 |
|-------------|---------|---------|
| Gem-set | 27% | 40% |
| Non gem-set | 73% | 60% |

Hong Kong and Macau Retail Segment

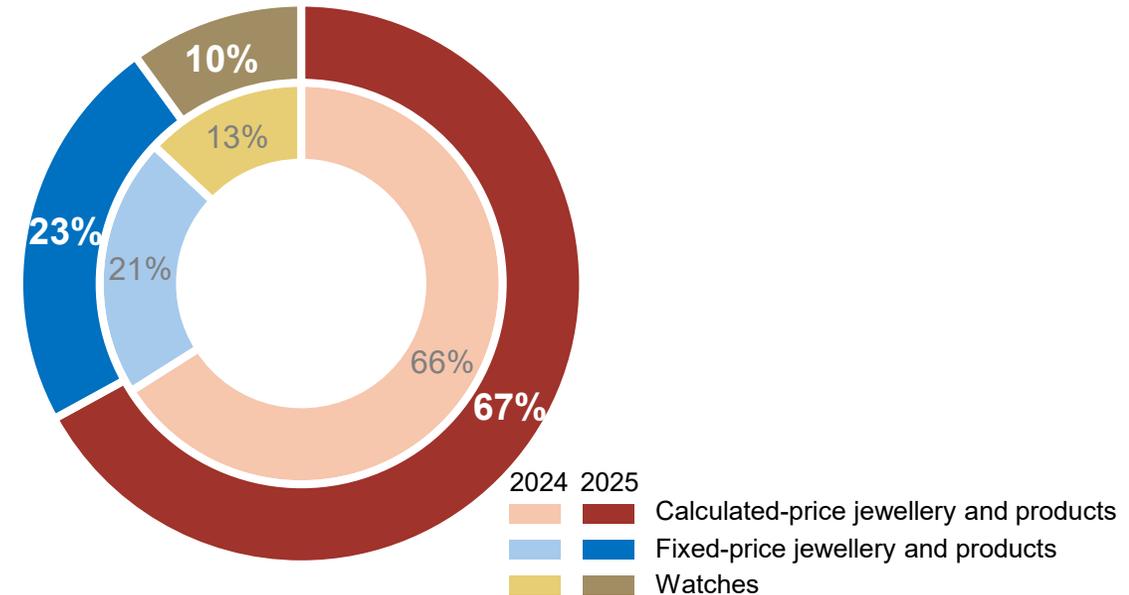
Sales Growth Supported by Both Calculated and Fixed-Price Jewellery

Revenue & GP Margin

(HK\$M)



Sales Mix



Sales Mix in Calculated-price jewellery and products

| | FY 2024 | FY 2025 |
|---------------------------------------|---------|---------|
| Gold/ platinum jewellery and products | 71% | 62% |
| Gold bars and ingots | 29% | 38% |

Sales Mix in Fixed-price jewellery and products

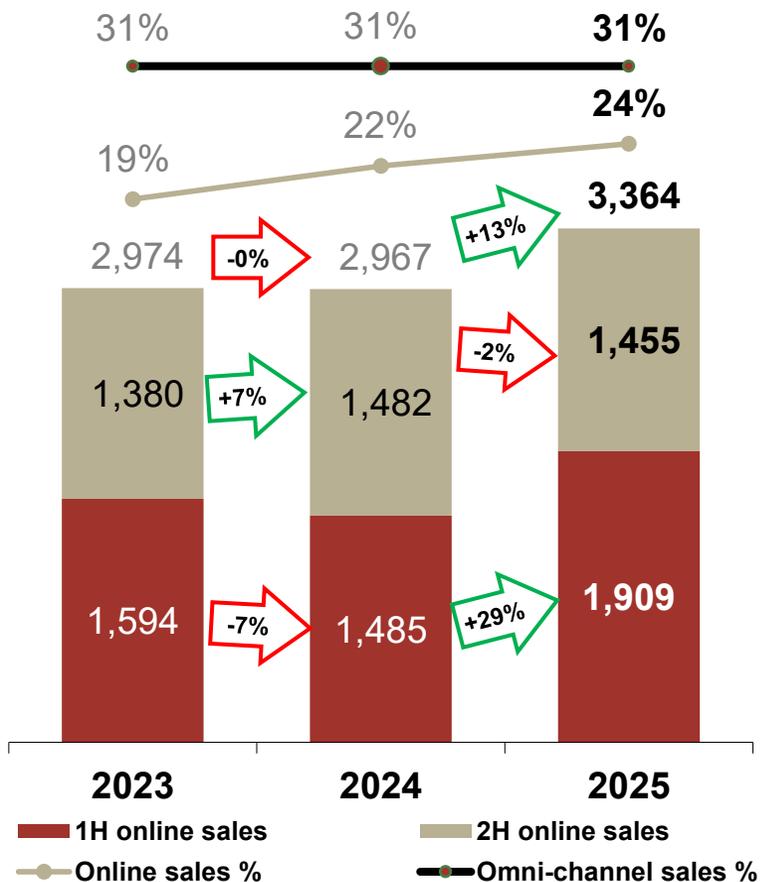
| | FY 2024 | FY 2025 |
|-------------|---------|---------|
| Gem-set | 63% | 66% |
| Non gem-set | 37% | 34% |

Omni-Channel and Online Sales

Online Sales in key markets continue to grow

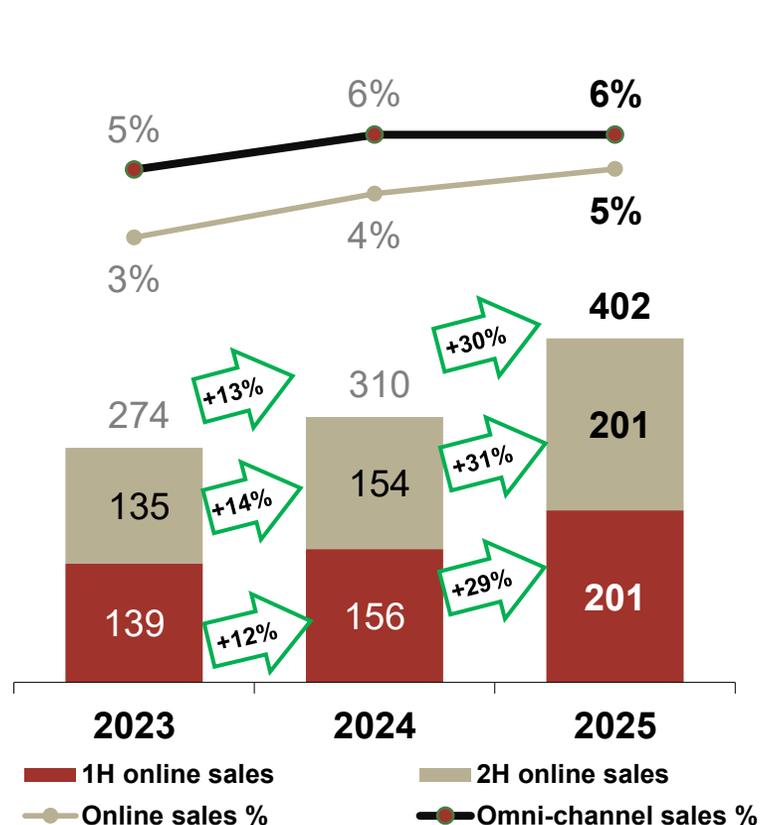
Chinese Mainland

(HK\$M)



Hong Kong, Macau, Taiwan and Others

(HK\$M)

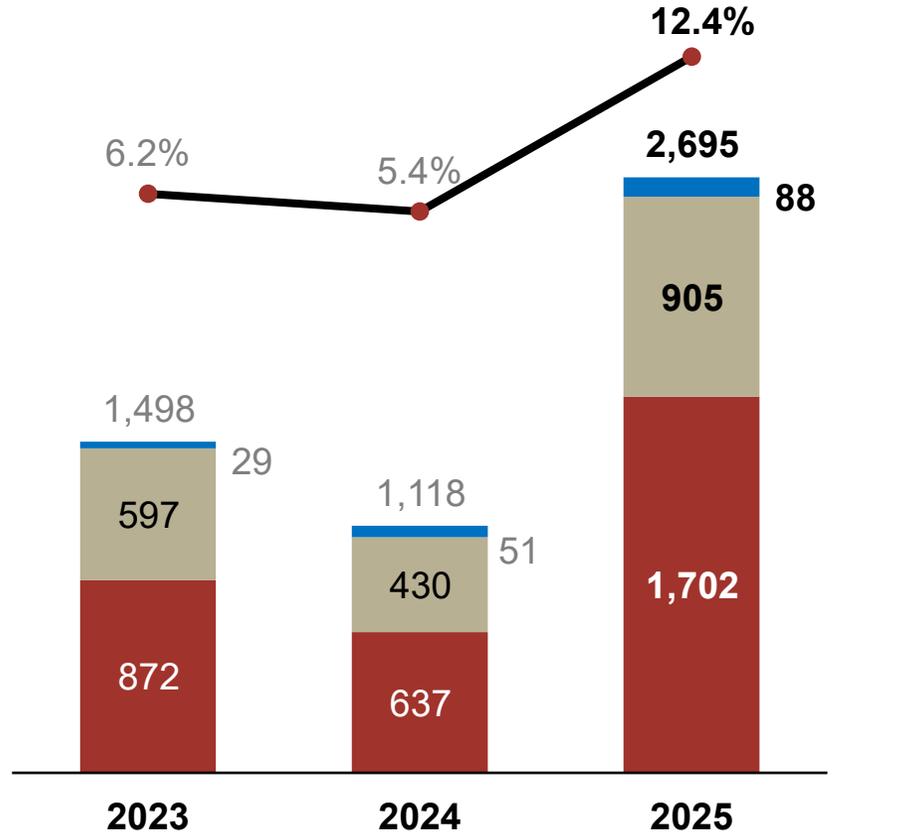


Retail Segment Results

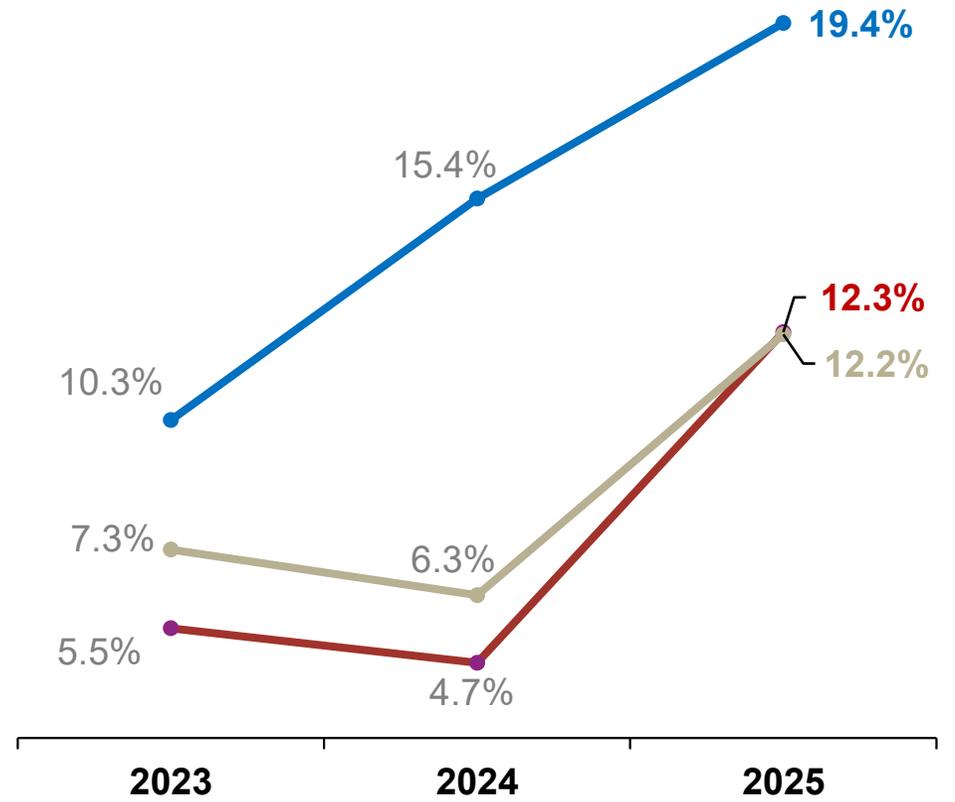
Profitability improvement across all key markets

Segment Results

(HK\$M)



Segment Results Margin



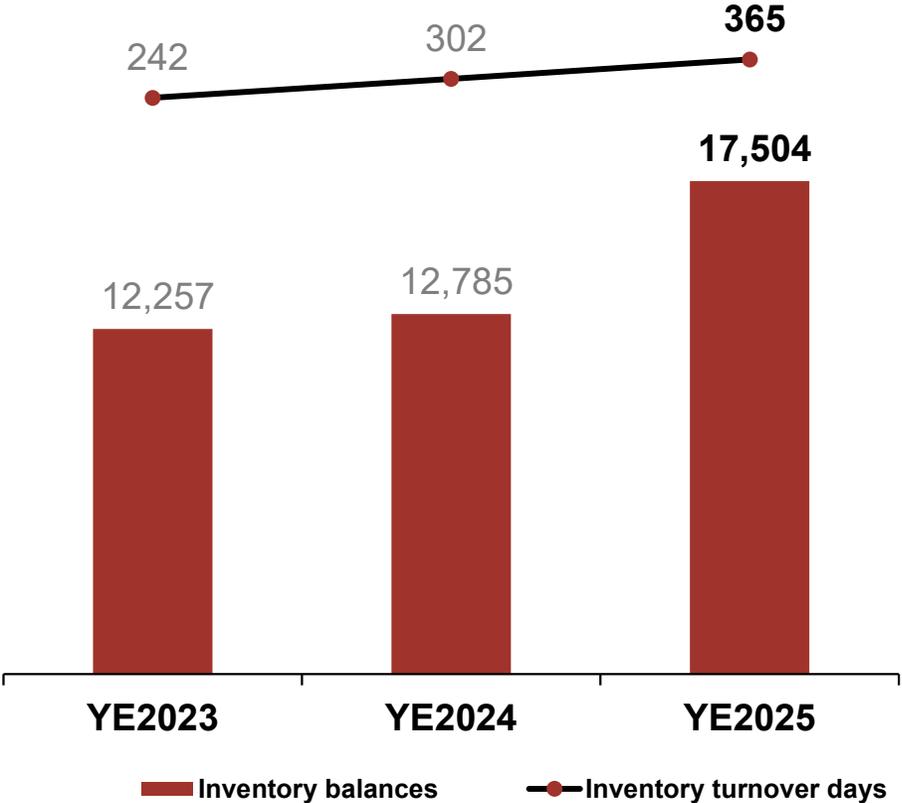
Chinese Mainland HK&Macau Taiwan Segment Results Margin

Chinese Mainland HK&Macau Taiwan

Inventory Balances and Capital Expenditure

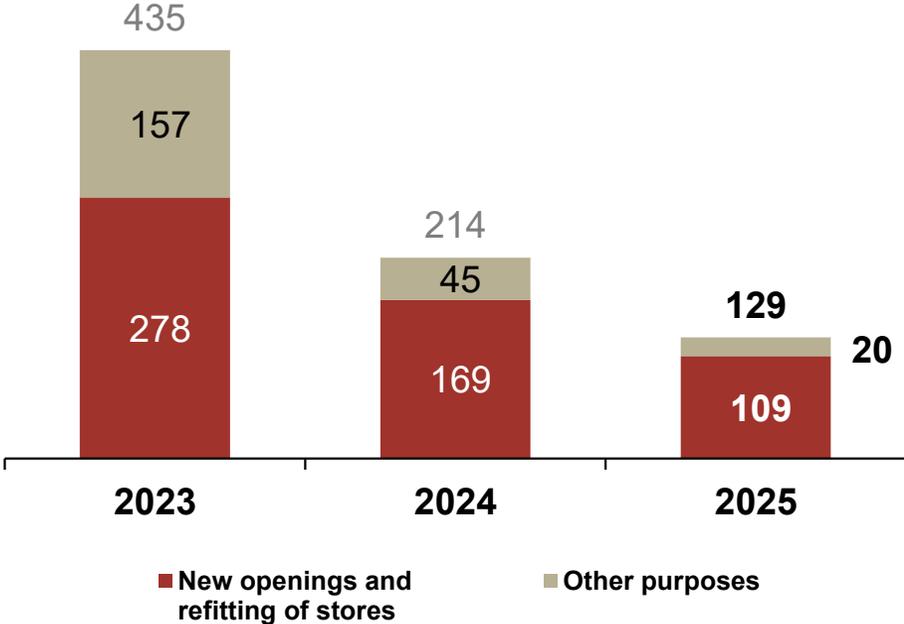
Inventory Balances and Turnover Days

(HK\$M)



Capital Expenditure

(HK\$M)



YE2025 Capital Management

Cash and cash equivalents

HK\$978 million
(YE2024: HK\$1,336 million)

Equity attributable to owners of the Company

HK\$14,464 million
(YE2024: HK\$12,430 million)

Long term listed investments (HKEX shares)

HK\$1,356 million
(YE2024: HK\$981 million)

Total borrowings

HK\$7,411 million
(YE2024: HK\$5,028 million)

Banking facilities utilisation

55.2%
▲ 9.1%

Net gearing ratio #

44.5%
(YE2024: 29.7%)

Total of interest-bearing bank borrowings and bullion loan, net of cash and cash equivalents, divided by equity attributable to owners of the Company

■ III. Market Outlook



EMPHASIS
Crafted for multifaceted beauty

Outlook: SSSG Performance in Key Markets (1 Jan – 15 Mar 2026)

Chinese Mainland

SSSG: +4%

- Lower mall foot traffic and high gold prices weighed on mass-market demand
- Consumer spending remained cautious and selective
- Premium malls continued to outperform, while mass-market volumes were pressured

Hong Kong

SSSG: +42%

- Growth driven by both tourist and community mall stores
- Movement in gold price heightened demand for gold products

2026 Focus

- Maintain disciplined retail network strategy
- Focus on high-end segments and strategic locations
- Network consolidation to enhance productivity and quality
- Selective rollout of experiential and community-based store formats

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■ IV. Q&A

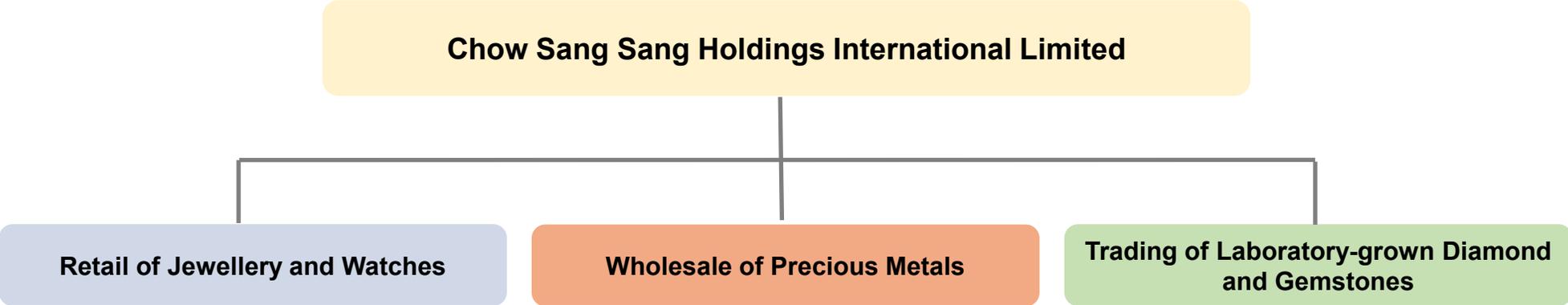


NOIR
Crafted to define strength

 **v. Appendix**



Business Segments



Retail Store Brand Category

周生生 (how Sang Sang)

- Our mainline store brand whose stores carrying all our lines of merchandise

點睛品

- Our mainline store brand name in Macau and Taiwan

PROMESSA

- Devoted to offer customers a personalised and ceremonial shopping experience with our signature collections of engagement rings, wedding bands, bridal accessories and daily wear gem-set jewellery

Retail Store Brand Category

EMPHASIS

- Aims to define the new daily wear jewellery. Fusing fine materials and intricate craftsmanship with avant-garde design, our fine jewellery collections embody the spirit of multifaceted beauty

MINTYGREEN

- An affordable daily wear brand in Mainland China that caters to the younger customer set

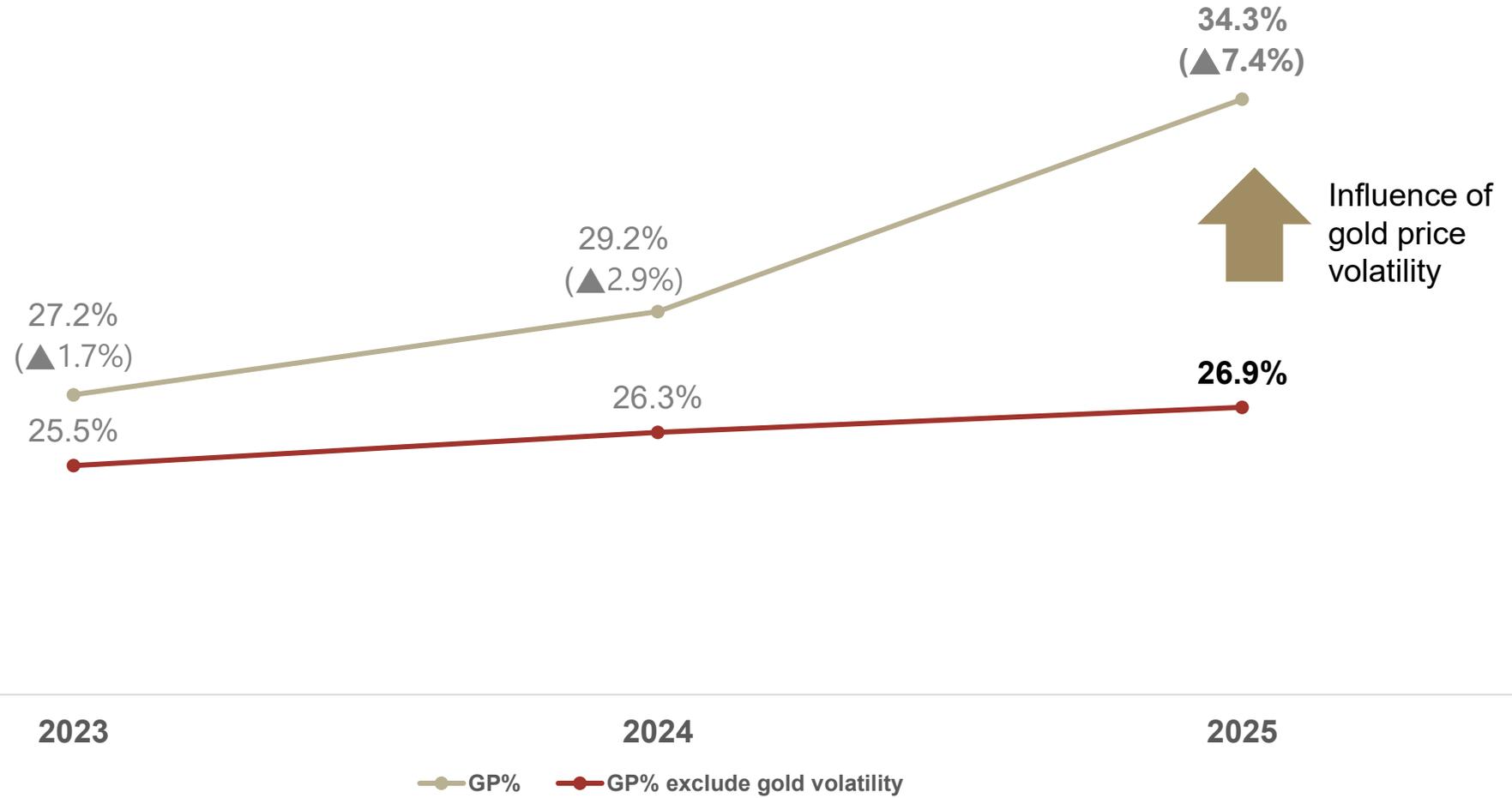
MARCO BICEGO

- An Italian jewellery house famous for its artisanal craftsmanship and contemporary design concepts

Store Network

| Stores Network by Products | | As at 31 Dec 2024 | Opening | Closure | Net Change | As at 31 Dec 2025 |
|---|-----------------------------------|-------------------|-----------|--------------|--------------|-------------------|
| Chinese Mainland | 周生生 (Chow Sang Sang) | 771 | 28 | (121) | (93) | 678 |
| | MINTYGREEN | 49 | 1 | (9) | (8) | 41 |
| | MARCO BICEGO EMPHASIS PROMESSA | 22 | 2 | (16) | (14) | 8 |
| Subtotal: | | 842 | 31 | (146) | (115) | 727 |
| Hong Kong | 周生生 (Chow Sang Sang) | 50 | 1 | - | 1 | 51 |
| | EMPHASIS PROMESSA | 4 | - | (1) | (1) | 3 |
| Macau | 點睛品 | 8 | - | (1) | (1) | 7 |
| Subtotal: | | 62 | 1 | (2) | (1) | 61 |
| Taiwan | 點睛品 | 31 | 3 | (2) | 1 | 32 |
| | PROMESSA | 4 | 1 | - | 1 | 5 |
| Subtotal: | | 35 | 4 | (2) | 2 | 37 |
| Total stores for retail of jewellery | | 939 | 36 | (150) | (114) | 825 |
| Total stores for retail of watches | | 19 | 1 | (5) | (4) | 15 |
| Total Stores | | 958 | 37 | (155) | (118) | 840 |

Retail Gross Profit Margin



* Inventory impairment impact excluded

Sustainability Framework



- ↓ 42% Scope 1+2 emissions by 2030
- ↓ 25% Scope 3 emissions by 2030
- Carbon Neutral by 100th anniversary



- Green retail experiences & partnerships



- Zero serious injuries
- Employee trainings



- Artisan training & traditions
- Cultural inspirations in products and store designs



- Education & youth empowerment
- Local arts sponsorships



- AI for retail & operations



- Customer satisfaction
- Cyber resilience & anti-corruption
- Supplier Code of Conduct alignment & risk-based audits

Sustainability Achievements

Energy Management



665 MWh
of renewable electricity generated

Training and Education



Average Training Hours Completed Per Employee
↑40% compared to the 2024 level

Supporting Art and Culture



Continuous Support for
15+ years

Circular Economy



Recycled Gold Proportion
69%

Staff Engagement



Participants in 2025
3,400+

Service Excellence



Awards received in 2025
15+

Preserving Heritage



AI Adoption in Value Chain

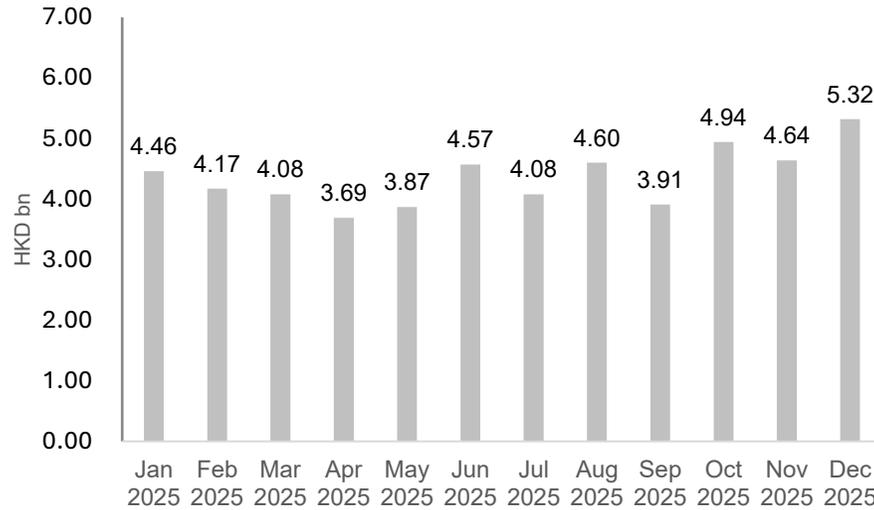


Exquisite Quality & Craftsmanship



Industry Analysis – Chinese Mainland and Hong Kong

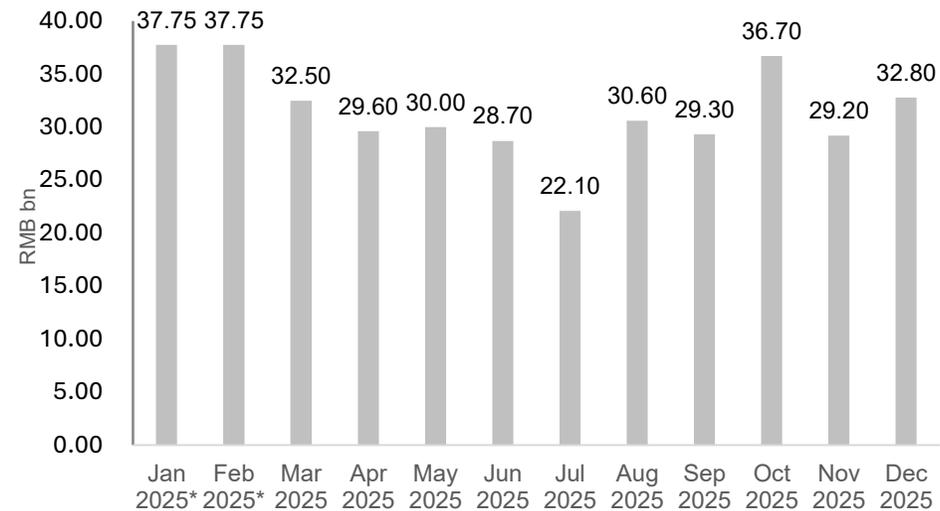
Value of retail sales of FY2025
Hong Kong Jewellery, Watches and Clocks, and Valuable Gifts



Source: HK Census & Statistics

The value of retail sales of jewellery, watches and clocks, and valuable gifts in FY2025 was HKD52.32 billion, an increase of 1.9% compared with HKD51.35 billion in FY2024, according to HK Census and Statistics Department.

FY2025
Chinese Mainland Gold, Silver and Jewellery Sales



Source: National Bureau of Statistics of People's Republic of China

Retail sales for jewellery products in Chinese Mainland were RMB373.6 billion in FY2025, an increase of 13.21%, compared with RMB330.0 billion in FY2024, according to the data from National Bureau of Statistics of People's Republic of China.

* In order to eliminate the impact of the different date of the "Chinese New Year" (CNY) each year, and enhance the comparability of data, in accordance with the national statistical system, the data in January and February 2025 were investigated and released together. Here the data is evenly divided as RMB37.75billion.

Industry Analysis – Chinese Mainland Luxury Market Overview

- China accounts for 25% of global luxury sales, making it a crucial market for brands, which have been adapting through effective product activations, marketing campaigns, store network optimisation.
- Chinese consumer sentiment is showing a modest yet steady improvement, as reflected in macroeconomic indicators, driven by a strengthening financial market and the creation of AI-related jobs.
- China's luxury goods market to grow 6% in 2026, with a 10% CAGR from 2027 to 2031.
- Chinese millennials and Gen-Z consumers have emerged as key demographics, demonstrating strong brand loyalty and embracing digital shopping experiences.

Luxury sector organic growth



Source :

• BNP Paribas: "2026 luxury goods sector outlook"

<https://cib.bnpparibas/2026-luxury-goods-sector-outlook/>

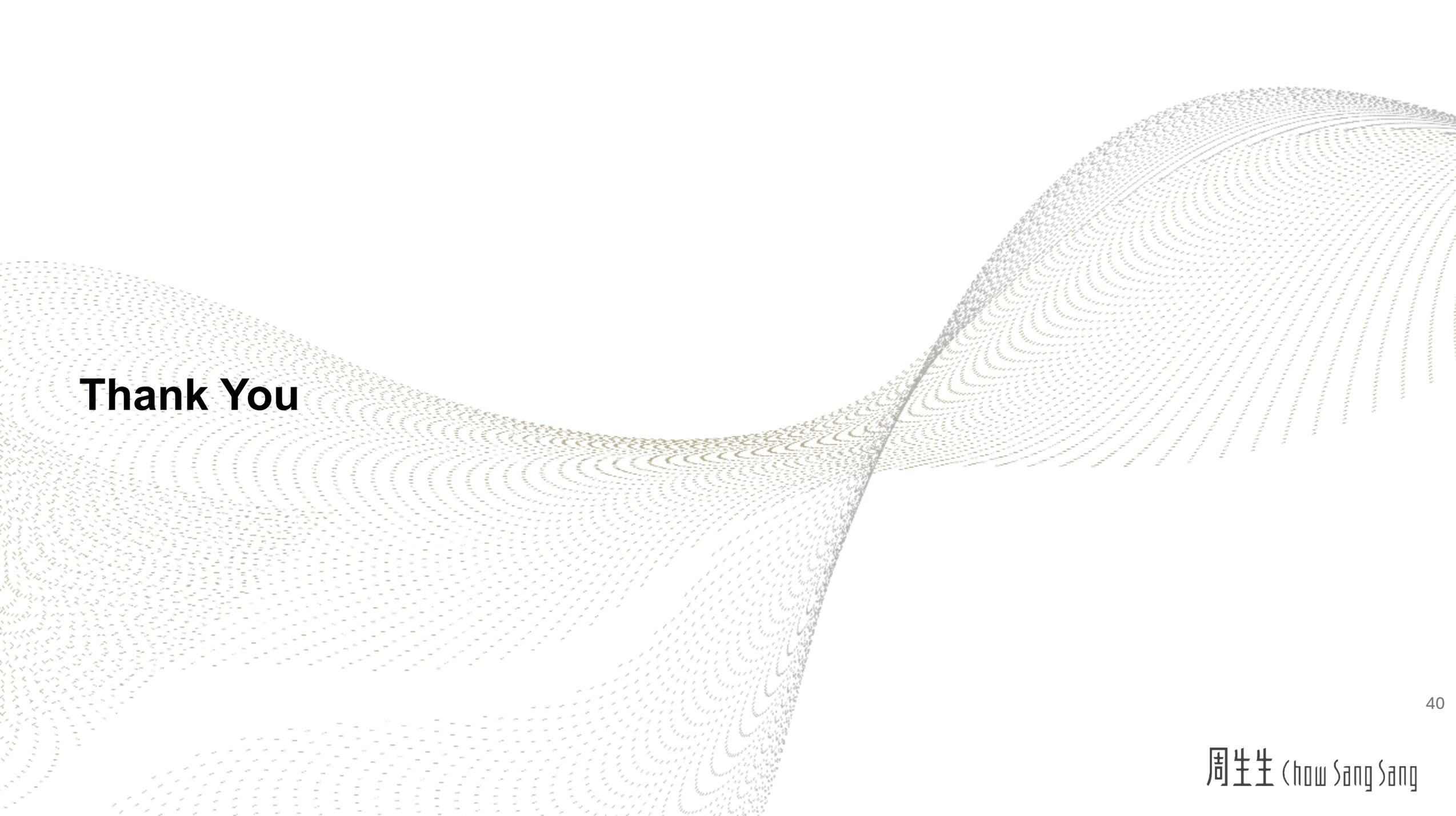
• Mordor Intelligence : "China Luxury Goods Market Size & Share Analysis - Growth Trends and Forecast (2026 - 2031)"

<https://www.mordorintelligence.com/industry-reports/china-luxury-goods-market>

Definitions

In this presentation, unless the context otherwise requires, the following terms shall have the following meanings:

| | |
|-------------------------|--|
| ASP | average selling price |
| Chinese Mainland | PRC excluding, for the purpose of this presentation (unless otherwise indicated), Hong Kong, Macau and Taiwan |
| Company | Chow Sang Sang Holdings International Limited |
| Director(s) | the director(s) of the Company |
| FY | the full year, twelve months ended 31 December |
| Group | the Company and its subsidiaries |
| HKEX | Hong Kong Exchanges and Clearing Limited |
| Hong Kong | the Hong Kong Special Administrative Region of the PRC |
| Macau | the Macao Special Administrative Region of the PRC |
| PRC | the People's Republic of China |
| SSSG | same store sales growth |
| Stock Exchange | The Stock Exchange of Hong Kong Limited |
| Taiwan | the Taiwan Region of the PRC |
| 1H | the first half of a year, six months ended 30 June |
| 2H | the second half of a year, six months ended 31 December |
| % | percent |



Thank You